

# CODE OF BEHAVIOR FOR PRA PARTICIPANTS & APPLICANTS

## PREAMBLE

The Philippine Retirement Authority seeks to promote the Philippines as a leading and significant destination for the world's retirees, seniors, and elderly. In the process, PRA seeks a certain decorum among its members to promote harmony and cooperation.

## RULES

1. A retiree-participant or applicant shall uphold the Constitution, obey the laws of the land, and promote respect for law and legal processes.
2. A retiree-participant or applicant shall not engage in unlawful, dishonest, immoral or deceitful conduct.
3. A retiree-participant or applicant shall be bound by the rules and regulations of the Authority with respect of matters affecting his/her SRRV membership or application for SRRV.
4. A retiree-participant or applicant shall be answerable for knowingly making a false statement or suppressing a material fact, in connection with his application for admission to the Philippine Retirement Program.
5. A retiree-participant or applicant shall not support the application for admission to the PRA program of any person known by him to be unqualified with respect to character, police/criminal records, or other relevant attributes.
6. A retiree-participant or applicant shall not, in all his dealings with PRA and any of its Satellite Offices, use language which is abusive, offensive, degrading, discriminatory, or otherwise improper.
7. A retiree-participant or applicant shall abstain from scandalous, offensive, or menacing language against any official or staff of the Philippine Retirement Authority;

8. A retiree-participant or applicant should avoid impropriety and the appearance of impropriety in all his /her dealings or transactions with the Authority and any of its Satellite Offices, and observe courtesy, order and proper decorum at all times.

9. A retiree-participant or applicant, if warranted, shall submit grievances against any PRA officer or subordinate to the Head of the Agency or any of his authorized representatives.

10. A retiree-participant or applicant will participate actively in PRA's programs for retirees i.e. arts, sports, other special recreational activities and civic and charitable activities.

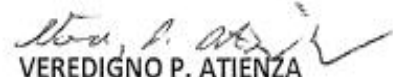
11. A retiree-participant or applicant will engage in business, employment, or practice of profession provided it is not prohibited by the Constitution, applicable laws, and rules and regulations.

## COVERAGE

All retiree participants and applicants shall strictly comply with this Code.

## EFFECTIVITY

This Code shall take effect immediately.

  
VEREDIGNO P. ATIENZA  
General Manager/CEO  
