SIEGFRED BUENO MISON, Esq.

HIGHLIGHTS of the QUALIFICATION:

Siegfred returned to public service last June 2011 as one of two Associate Commissioners of the Bureau of Immigration after serving the Philippine Army for 12 years and after 12 years in the legal profession.



He was a government scholar representing the country as its sole representative to the United States Military Academy at West Point in 1987. He graduated in the Dean's List. He took up law in Ateneo Law School while still in the Army. He earned a Master's degree at USC in California, USA.

Educated in and licensed to practice law here and abroad, Siegfred is a law school professor and has authored various law textbooks. He has also provided free legal counseling to indigent clients with the IBP National Committee on Legal Aid and UE Legal Aid Clinic.

His father Salvador Mison retired from the AFP after 32 years and served President Cory Aquino as Commissioner of the Bureau of Customs from 1987 to 1991. His older brother Salvador Mison Jr is a Brigadier General in the Philippine Air Force. His other siblings, all professionals, are now based in the United States. With the hope of regaining the lost pride in being a Filipino, he is one of the Board of Trustees of Kabayanihan Foundation, a non-stock and non-profit organization whose aim is to promote a Culture of Greatness in the Filipino.

LICENSES:

- Admitted to the State Bar of California, 2006
- Admitted to the Illinois Board of Admissions to the Bar (Limited), 2006
- Admitted to the Integrated Bar of the Philippines, 1997

DEGREES:

- LL.M., University of Southern California School of Law, LA, CA, USA, 2006
- J.D., Ateneo Law School, Makati City, Philippines, 1996 (Dean's List)
- B.S. USMA (Human Resources Management), West Point, New York, USA, 1987 (Dean's List)

PROFESSIONAL EXPERIENCE:

Commissioner: Bureau of Immigration (18 December 2013 - present)

Officer-in-Charge, Office of the Commissioner: Bureau of Immigration (16 July 2013- 17 December 2013).

Associate Commissioner: Bureau of Immigration (2011-2013). As designated by the Commissioner, supervises the Law and Investigation Division, Alien Registration Division, and the Board of Special Inquiry. He is also designated as Department of Justice Representative to the Philippine Border Committee and as the Associate Commissioner in charge of the Information and Communications Technology Section.

Legal Counsel: University of the East, Manila, Philippines (2003-2005, 2008-2011). Generated legal opinions and memoranda in the interpretation and enforcement of educational policies, government compliance requirements, and collective bargaining agreements. Negotiated and prepared commercial contracts to include lease contracts and service agreements. Presided over various disciplinary committees dealing with cases of faculty, employees, and students.

Legal Counsel: University of the East Ramon Magsaysay Memorial Medical Center, Inc, Quezon City, Philippines (September 2010-2011). Prepared legal opinions and memoranda in the interpretation and enforcement of educational policies. Reviewed commercial contracts to include supply and service agreements between the Medical Center and its suppliers.

Company Attorney: Infogix, Inc, Naperville, Illinois (2006-2007). Developed, implemented and updated corporate intellectual property protection program. Negotiated, reviewed, and recommended approval of license agreements. Rendered legal advice on pricing options, license interpretation, issues regarding intellectual property laws, employment and immigration laws.

Partner: Malcolm Law Offices, Makati, Philippines (1999-2011). Rendered various corporate retainer services such as compliance to corporate, tax and immigration laws, maintenance of corporate documents and records, and preparation of employment and service contracts. Documented real estate transactions and acquisitions. Prepared and evaluated commercial contracts and led business negotiations in behalf of foreign clients.

Deputy Director for Legal Aid (1999-2004), Commissioner on Bar Discipline (2003-2005): Integrated Bar of the Philippines: Working on a part time basis, handled legal aid cases such as but not limited to real estate, family, and labor-related issues and presided over hearings of disciplinary cases involving lawyers and prepared the recommended decision with appropriate sanctions/penalties.

Professor (Part-Time): Various Law Schools. Taught as an adjunct professor (Contracts, Agency, Partnership, Wills and Succession, Immigration Law) at the following schools: Ateneo Law School, University of the East College of Law, Pamantasan ng Lungsod ng Maynila, San Sebastian College of Law

Officer: Armed Forces of the Philippines (1987-1999).

- AFP-RSBS (1997-1999): Handled litigation cases (real estate, civil collection), negotiated real
 estate acquisitions, assisted in liquidation and receivership projects, and prepared various
 commercial agreements.
- INTELLIGENCE SERVICE, AFP (1990-1997):
- PHILIPPINE ARMY (1987-1990): Commanded a 100-man rifle company in the conduct of counterinsurgency operations, civic actions, and disaster relief operations. Planned and directed the capture of one of the top communist insurgent leaders in Bataan.

<u>PERSONAL INFORMATION:</u> Born to Lt. Gen. (Ret.) Salvador M. Mison (former Vice Chief of Staff, AFP) and Ione B. Mison (a school teacher) and blessed with three children, Regina Victoria, J. Siegfred Salvador, and Regina Elena, studying in Ateneo de Manila University, Ateneo High School, and Miriam College High School respectively.

OTHER NOTABLE ACHIEVEMENTS:

Professional:

- In his capacity as Chair of the Personnel Selection Board, he co-authored the Bureau of Immigration Merit Selection Plan, approved by the Civil Service Commission
- Co-authored the Omnibus Rules on Deportation and other Immigration related Applications, now pending for approval in the Department of Justice
- Authored law textbooks "Wills and Succession, Simplified and Explained", widely used by students as well as probate practitioners and "8 Performance Boosters to Conquer Any Law Exam" designed to assist law students in answering typical questions in any law examination.
- Taught legal subjects in several UNICEF-sponsored seminars.
- Established the Legal Aid Clinic at the University of the East to assist indigent clients in Manila.

Educational:

- Wrote a dissertation analyzing the legality of the Interrogation Methods employed by the U.S.
 Army in the Global War on Terror.
- Received a Leadership Award from the Office of International Students at USC while taking the Master's of Law program.
- As a law student, wrote a thesis entitled "Warrantless Arrests in Intelligence Operations Affecting National Security" published by the Ateneo Human Rights Center.
- Graduated Number 1 in an eight-month Intelligence Officer's Course and Number 4 in Infantry Officer's Basic Course.

Miscellaneous:

- Sports enthusiast Plays golf and all kinds of racquet sports.
- A former Rotarian and Toastmaster
- One of the founders of Kabayanihan Foundation Inc., a non-stock, non-profit organization aimed to spread the message that every Filipino can do small things to help the country.