

COMPENSATION FOR DIRECTORS FOR CY 2015

GOCC Class per EO 24:

Per Diem for Board Meetings: n/a

Per Diem for Committee Meetings: n/a

Name of Director	BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
HON. RAMON R. JIMENEZ, JR.	2	n/a	0	0	n/a	n/a	0
HON. VEREDIGNO P. ATIENZA	1	n/a	0	0	n/a	n/a	0
HON. VALENTINO L. CABANSAG	2	n/a	3	1	n/a	n/a	0
HON. VICENTE S. AQUINO	2	n/a	3	1	n/a	n/a	0
HON. ESTANISLAO R. CANTA	3	n/a	3	1	n/a	n/a	0
HON. EUGENE T. KAW	2	n/a	3	0	n/a	n/a	0

Prepared by:


ILONA ROSE P. EBOL
 Board Secretary IV

COMPENSATION PACKAGE OF OFFICIALS AND EMPLOYEES

POSITION/RANK	SALARY AND ALLOWANCES	AMOUNT
GENERAL MANAGER/CEO	BASIC SALARY PERA RATA 13 th MONTH PAY CASH GIFT CLOTHING ALLOWANCE CNA INCENTIVE PRODUCTIVITY ENHANCEMENT INCENTIVE PERFORMANCE-BASED BONUS	-Php2,000.00 -Php20,000.00 -1 month basic salary -Php5,000.00 -Php5,000.00 -Php25,000.00 -1 month basic salary or Php5,000.00 (Provided the agency meet the conditions stated in E.O. 181) -Agency Performance Based (dependent on GCG policy)
DEPUTY GENERAL MANAGER	BASIC SALARY PERA RATA 13 th MONTH PAY CASH GIFT CLOTHING ALLOWANCE CNA INCENTIVE PRODUCTIVITY ENHANCEMENT INCENTIVE PERFORMANCE-BASED BONUS	-Php2,000.00 -Php17,000.00 -1 month basic salary -Php5,000.00 -Php5,000.00 -Php25,000.00 -1 month basic salary or Php5,000.00 (Provided the agency meet the conditions stated in E.O. 181) -Agency Performance Based (dependent on GCG policy)
DEPARTMENT MANAGER	BASIC SALARY PERA RATA 13 th MONTH PAY CASH GIFT CLOTHING ALLOWANCE CNA INCENTIVE PRODUCTIVITY ENHANCEMENT INCENTIVE PERFORMANCE-BASED BONUS	-Php2,000.00 -Php15,000.00 -1 month basic salary -Php5,000.00 -Php5,000.00 -Php25,000.00 -1 month basic salary or Php5,000.00 (Provided the agency meet the conditions stated in E.O. 181) -Agency Performance Based (dependent on GCG policy)

COMPENSATION PACKAGE OF OFFICIALS AND EMPLOYEES

POSITION/RANK	SALARY AND ALLOWANCES	AMOUNT
DIVISION CHIEF	BASIC SALARY PERA RATA 13 th MONTH PAY CASH GIFT CLOTHING ALLOWANCE CNA INCENTIVE PRODUCTIVITY ENHANCEMENT INCENTIVE PERFORMANCE-BASED BONUS	-Php2,000.00 -Php10,000.00 -1 month basic salary -Php5,000.00 -Php5,000.00 -Php25,000.00 -1 month basic salary or Php5,000.00 (Provided the agency meet the conditions stated in E.O. 181) -Agency Performance Based (dependent on GCG policy)
RANK AND FILE	BASIC SALARY PERA 13 th MONTH PAY CASH GIFT CLOTHING ALLOWANCE CNA INCENTIVE PRODUCTIVITY ENHANCEMENT INCENTIVE PERFORMANCE-BASED BONUS	-Php2,000.00 -1 month basic salary -Php5,000.00 -Php5,000.00 -Php25,000.00 -1 month basic salary or Php5,000.00 (Provided the agency meet the conditions stated in E.O. 181) -Agency Performance Based (dependent on GCG policy)

Prepared by:

Randy L. Aviles
RANDY L. AVILES
 HRMO II

Certified Correct:

Marcelina T. Carbonel
MARCELINA T. CARBONEL
 Administrative Officer V