

**PHILIPPINE RETIREMENT AUTHORITY
REPORT ON TRAININGS ATTENDED FOR CY 2025
JANUARY TO DECEMBER 2025**

	TITLE OF TRAINING	BRIEF TRAINING OBJECTIVE	TRAINOR / FACILITATOR	DATE	NO. OF HOURS	TIME	VENUE / MODE
1	Values Restoration Officers Training (VRO)	To equip Values Restoration Officers (VRO) with the knowledge, skills, and strategies necessary to promote values formation, ethical leadership, and responsible conduct among employees, thereby fostering a work environment anchored on integrity, professionalism, and commitment to public service.	Council for Restoration of Filipino Values	January 21-23, 2025	24 Hrs.	8:00 AM - 5:00 PM	Virtual Training
2	Training on Power BI	To equip participants with the technical skills necessary to create interactive dashboards, generate reports, and analyze organizational data using Microsoft Power BI for improved monitoring and performance evaluation.	PRA - ICTD	February 14, 2025	6 Hrs.	8:00 AM - 3:00 PM	PRA Training Room
3	New Government Procurement Act	<ol style="list-style-type: none"> 1. To familiarize participants with the key features, updates, and reforms introduced under the New Government Procurement Act. 2. To strengthen the capacity of procurement personnel in implementing transparent, efficient, and accountable procurement processes. 3. To guide participants in the proper application of procurement procedures, documentation, and compliance requirements under RA 12009. 4. To promote integrity, transparency, and value for money in government procurement activities. 	Government Procurement Policy Board - Technical Support Office	February 18-19, 2025	16 Hrs.	8:00 AM - 5:00 PM	GPPB Building, UP Diliman, Quezon City
4	Government Security Officers Course 2025	To equip government security officers with the necessary knowledge and practical skills in security management, risk assessment, emergency response, and enforcement of security protocols to effectively maintain peace, order, and safety within government premises.	National Intelligence Coordinating Agency	March 10-14, 2025	16 Hrs.	8:00 AM - 5:00 PM	NICA Head Office, Diliman, Quezon City

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5	Leveling of Understanding on GAD Concepts and Perspectives, GAD Laws, and Gender Analysis	To equip participants with the knowledge and awareness on Gender and Development concepts, key gender-related laws, and gender analysis tools to enable them to integrate gender perspectives in planning, implementation, and evaluation of programs and services.	Ms. Lourdes C. Turiano	March 19-21, 2025	16 Hrs.	8:00 AM - 5:00 PM	Tiara Oriental Hotel
6	Basic Customer Service Training for Frontline Staff	To equip frontline personnel with effective communication, problem-solving, and service delivery skills to ensure professional handling of inquiries, concerns, and requests while promoting a positive customer experience.	Ms. Vida Arciaga	25-Mar-25	16 Hrs.	8:00 AM - 5:00 PM	PRA Training Room
7	2025 1st Philippine Association of Government Budget Administration (PAGBA) Quarterly Seminar and Meeting	To enhance the knowledge and competencies of government budget and finance personnel on resilient public financial management strategies, budgeting policies, and best practices that support sustainable and inclusive economic growth.	Philippine Association of Government Budget Administration (PAGBA)	March 25-30, 2025	16 Hrs.	8:00 AM - 5:00 PM	Grand Men Seng Hotel, Davao City

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8	We GADther 2gether, We GADther to Empower	To encourage collaboration and collective commitment among employees in promoting gender-responsive policies, programs, and activities that support empowerment and equal opportunities for all.	Governance Commission for GOCCs (GCG)	26-Mar-25	4 Hrs.	1:00 PM - 5:00 PM	Landbank Plaza Hall, Malate, Manila
9	Competency-Based Behavioral Event Interview	To strengthen participants' skills in conducting competency-based behavioral interviews for effective and merit-based recruitment and selection.	Civil Service Commission (CSI)	March 27-28, 2025	16 Hrs.	8:00 AM - 5:00 PM	Virtual Training
10	Seminar-Workshop on GAD Analysis - Sex Disaggregated Data Monitoring and Evaluation	To equip participants with the tools and methodologies for collecting, analyzing, and utilizing sex-disaggregated data in order to assess gender issues, improve evidence-based decision-making, and strengthen the implementation of gender-responsive policies and programs.	Ms. Lourdes C. Turiano and Anthony Ong	April 2-4, 2025	16 Hrs.	8:00 AM - 5:00 PM	Berjaya Makati Hotel Philippines

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11	Ready Ka Na Ba Sa Lindol?	To equip participants with practical knowledge and skills on earthquake preparedness, including proper response during earthquakes, evacuation procedures, and basic disaster risk reduction strategies to promote safety and resilience within the workplace and community.	DOST - PHIVOLCS	21-Apr-25	2 Hrs.	9:30 AM - 11:30 AM	Virtual Training
12	National Digitalization Forum	To provide participants with insights on national digitalization initiatives, best practices, and technological innovations that support the modernization of government processes and the implementation of efficient digital public services.	Civil Service Commission	April 25, 2025	3 Hrs.	9:00 AM - 12:00 NN	CSC central Office, Quezon City
13	Gender Sensitivity Training	To increase participants' awareness and understanding of gender issues, gender equality, and respectful behavior in order to promote a gender-responsive and inclusive workplace.	Ms. Lourdes C. Turiano	May 8-9, 2025	16 Hrs.	8:00 AM - 5:00 PM	PRA Training Room

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14	Writeshop on Crafting of the Office Performance Commitment and Review (OPCR) and Divisional Performance Commitment and Review (DPCR)	To equip participants with the knowledge and practical skills in developing, reviewing, and aligning OPCR and DPCR targets, indicators, and strategies to ensure effective performance planning, monitoring, and evaluation within the organization.	Ms. Jocelyn Patrice L. Deco	May 20-21, 2025	16 Hrs.	8:00 AM - 5:00 PM	1898 Hotel Colonia En Las Filipinas
15	Basic Customer Service Training for Frontline Staff	To equip frontline personnel with effective communication, problem-solving, and service delivery techniques that will enable them to handle inquiries, concerns, and requests professionally while ensuring a positive client experience.	Ms. Vida Arciaga	May 20, 2025	16 Hrs.	8:00 AM - 5:00 PM	PRA Training Room
16	The Philippine Budgeting System	To enhance participants' understanding of the Philippine budgeting system, including its processes, policies, and roles in government financial management.	AGIA Philippines	May 27-30, 2025	4 Hrs.	8:00 AM - 12:00 NN	via ZOOM

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17	Seminar-Workshop on Topics: a) Cleansing and Reconciliation of Property, Plant and Equipment Account Balances and Records of Government Agencies; and b) Laws, Rules and Regulations on the Appraisal and Disposal of Government Properties including Administrative, Civil, and Criminal Liabilities, Sanctions and other Legal Matters	To equip participants with the technical knowledge and procedures for reconciling PPE account balances and records, and to familiarize them with the legal framework governing the appraisal, disposal, and accountability of government properties, including applicable administrative, civil, and criminal liabilities.	GFMIC, Inc.	June 9-10, 2025	16 Hrs.	TBA	Philippine Social Science Center, Commonwealth Ave., Diliman, Quezon City
18	Quality Management System (QMS) Auditor's Training	To equip participants with the principles, techniques, and tools necessary to plan, conduct, report, and follow up internal audits of the Quality Management System in accordance with the requirements of the ISO 9001:2015.	Development Academy of the Philippines	June 10-11 & 19-20, 2025	32 Hrs.	8:00-5:00PM	Coro Hotel, Kalayaan Avenue, Makati City
19	2025 Human Resource Management Practitioners' Congress	To provide HR practitioners with insights on innovative HR strategies, workforce development, performance management, and organizational effectiveness to strengthen human resource practices in government agencies.	Civil Service Commission	June 17-18, 2025	16 Hrs.	TBA	TBA

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20	12009-B07 [Online] Procurement in Transition: Aligning with the NGPA	To equip participants with updated knowledge on the policies, procedures, and compliance requirements under the New Government Procurement Act (Republic Act No. 12009), enabling them to effectively align procurement activities with the new legal and regulatory framework.	Government Procurement Policy Board - Technical Support Office	25-Jun-25	8 Hrs.	8:00 AM - 5:00 PM	Virtual Training
21	Effective Communication Skills	To equip participants with practical techniques in verbal, non-verbal, and written communication that will improve workplace collaboration, customer interaction, and overall organizational effectiveness.	BusinessCoach Inc.	August 11, 2025	8 Hrs.	7:00 AM - 4:00 PM	PRA Training Room
22	2025 2nd PAGBA Quarterly Seminar and Meeting	To provide participants with insights on current policies, innovations, and best practices in government budgeting and fiscal management to strengthen budget planning, execution, monitoring, and accountability within their respective agencies.	Philippine Association for Government Budget Administration, Inc. (PAGBA)	July 2-5, 2025	32 Hrs.	8:00 AM - 5:00 PM	Limketkai Luxe Hotel, Cagayan De Oro City
23	Training for Executive Assistants	To equip executive assistants with advanced skills in office management, coordination, communication, and time management to effectively support executives in decision-making, planning, and day-to-day operations.	BusinessCoach Inc.	July 11, 2025	3 Hrs.	1:00 PM - 4:00 PM	via ZOOM
24	Employee's Orientation on Divisions Transactions and Functions (Batch 1)	To familiarize employees with the functions, processes, and transactions of the different divisions within the organization to promote better coordination and efficiency in service delivery.	PRA	July 11 & 16, 2025	8 Hrs.	12:00 NN - 4:00 PM	PRA Training Room

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25	Social Media and Content Marketing	To equip participants with practical techniques in creating engaging content, managing social media platforms, and implementing digital marketing strategies to improve online visibility, audience engagement, and communication outreach.	BusinessMaker Academy	August 8, 2025	4 Hrs.	1:30 PM - 5:30 PM	Webinar
26	Corporate Governance Orientation Program for GOCCs	To equip participants with knowledge of governance standards, accountability mechanisms, and ethical responsibilities to ensure transparency, integrity, and effective oversight in the management and operations of GOCCs.	Institute of Corporate Directors (ICD)	August 12-13, 2025	8 Hrs.	8:00 AM - 12:00 NN	via ZOOM
27	Employee's Orientation on Divisions Transactions and Functions (Batch 2)	To familiarize employees with the functions, processes, and transactions of the different divisions within the organization to promote better coordination and efficiency in service delivery.	PRA	August 18, 2025	8 Hrs.	7:30 AM - 3:30 PM	PRA Training Room
28	GSIS Pre-Retirement Seminar	To equip participants with knowledge on retirement policies, benefits, and services, as well as practical guidance on financial management, health, and lifestyle planning to ensure a smooth and secure transition to retirement.	GSIS	September 12, 2025	3 HOURS	9:00 AM-12 NN	ONLINE

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29	Pag-IBIG Fund Forum for PRA Employees	To enhance employees' awareness and understanding of Pag-IBIG Fund programs, benefits, and services available to government employees.	Pag-IBIG Fund - Paseo	September 12, 2025	1 Hour	1:00-2:00	Face-to-face
30	2026 Annual Procurement Plan (APP) for Review Session	To guide participants in evaluating, updating, and consolidating procurement requirements to ensure that the 2026 Annual Procurement Plan is accurate, compliant with procurement policies, and aligned with organizational priorities.	PRA	September 18, 2025	2 Hrs	9:00 am - 11:00AM	PRA Training Room
31	2026 Annual Procurement Plan (APP) for Review Session	To guide participants in evaluating, updating, and consolidating procurement requirements to ensure that the 2026 Annual Procurement Plan is accurate, compliant with procurement policies, and aligned with organizational priorities.	PRA	September 18, 2025	3 Hrs	1:00-4:00PM	PRA Training Room
32	Financial Management Policies, Procedures and Internal Control Activities	To equip participants with knowledge on financial management processes, internal control mechanisms, and compliance requirements that support accurate financial reporting, risk management, and efficient utilization of government resources.	Dr. Rufo Mendoza	September 18, 2025	8 Hrs	8:00 AM to 5:PM	PRA Training Room

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33	2025 Alternative Dispute Resolution Orientation - Batch 3	To equip participants with knowledge of the principles, processes, and benefits of alternative dispute resolution, enabling them to effectively apply mediation, conciliation, and other non-litigation approaches in resolving disputes.	Office of the Alternative Dispute Resolution	September 18, 2025	24 Hrs.	8:00 AM - 12:00 NN	via ZOOM
34	2026 Annual Procurement Plan (APP) for Review Session	To equip participants with the knowledge and guidance needed to evaluate, update, and consolidate procurement requirements, ensuring that the 2026 APP reflects accurate needs, supports organizational priorities, and complies with government procurement policies.	PRA	September 19, 2025	2 Hrs	9:00 am - 11:00AM	Office of the Deputy General Manager
35	2025 Omnibus Rules on Appointments and other Human Resource Actions	To equip HR practitioners and responsible personnel with updated knowledge on the rules, documentation requirements, and proper implementation of appointments, promotions, transfers, and other personnel actions in accordance with civil service regulations.	Center for Global Best Practices	September 23-25, 2025	3 Hrs.	1:30 PM - 4:45 PM	via ZOOM

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36	Values Restoration Officers: Training the Trainers	To equip participants with the knowledge, facilitation skills, and training methodologies necessary to conduct values restoration sessions that promote integrity, accountability, and ethical behavior among employees.	Council for the Restoration of Filipino Values (CRFV)	September 30 - October 2, 2025	24 Hrs.	-	via ZOOM
37	2025 Rules on Administrative Cases in the Civil Service	To enhance participants' understanding of the procedures and guidelines governing administrative cases in the civil service.	Center for Global Best Practices	October 14-16, 2025	8 Hrs.	9:00 AM -12:00 PM	via ZOOM
38	Orientation on GSIS Programs and Benefits	To equip participants with knowledge on GSIS membership benefits, loan programs, insurance coverage, retirement benefits, and other services to help them maximize the advantages available to government employees.	GSIS	October 16, 2025	4 Hrs.	8:30- 1:00 PM	24th Floor
39	Lecture on Preparing Notes to Financial Statements and Philippine Financial Reporting Standards (PFRS)	To equip participants with a clear understanding of the principles, disclosure requirements, and proper presentation of notes to financial statements in compliance with the Philippine Financial Reporting Standards (PFRS) to ensure accuracy, transparency, and reliability of financial reports.	Mr. Nelson Conrad C. Ho	October 22, 2025	8 Hours	8:00-5:00PM	29th Floor

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40	A Phased Approach: Developing and Monitoring a Records Management Program for Sustainable Government Operation	To equip participants with the knowledge and tools necessary to develop, implement, and monitor a records management program that ensures proper creation, maintenance, storage, and disposal of government records in accordance with established standards and regulations.	Government Records Officers' Association of the Philippines, Inc.	November 5-7, 2025	24 Hours	8:00-5:00	Tagaytay Country Hotel
41	2025 3rd PAGBA Quarterly Seminar and Meeting	To provide participants with insights on emerging trends, policy updates, and best practices in budget planning, execution, and fiscal management to strengthen financial governance and accountability in government agencies.	Philippine Association for Government Budget Administration, Inc. (PAGBA)	November 11-15, 2025	24 Hrs.	8:00-5:00	Iloilo City
42	Microsoft 365	To equip participants with practical skills in using Microsoft 365 tools such as document management, communication platforms, and cloud-based collaboration to support efficient workflow and digital workplace practices.	ICTD	December 11, 2025	8 Hrs.	9:00-4:00	29th Floor
43	Customer Service Session for PRA Staff	To equip staff with effective communication, service etiquette, and problem-solving skills to improve the quality of assistance provided to clients and ensure a positive service experience.	Ms. Julieta Cabuslay	December 17, 2025	2 Hours	1:00-3:00PM	24th Floor