



FULL COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

CERTIFICATION

This is to certify that the PHILIPPINE RETIREMENT AUTHORITY has complied with the Code of Corporate Governance governing Government-Owned and Controlled Corporation (GOCCs) and so far accomplished the following:

Requirement	Status	Remarks
No Gift Policy	Complied	https://pra.gov.ph/Uploads/MediaFile/FileUpload/F.-PRA-No-Gift-Policy.pdf
Manual of Corporate Governance	Complied	https://pra.gov.ph/Uploads/MediaFile/FileUpload/E.-PRA-Manual-of-Corporate-Governance.pdf
<i>On Institutional Matters</i>		
Latest Version of Charter	Complied	https://www.pra.gov.ph/citizen-charter
For Chartered GOCCs, the latest version of its charter	Complied	https://www.pra.gov.ph/citizen-charter
List of subsidiaries and affiliates	Not Applicable	Not Applicable
Government Corporate Information Sheet (GCIS)	Complied	https://pra.gov.ph/Uploads/MediaFile/FileUpload/CY%202024%20GCIS.pdf
<i>On Board and Officers</i>		
List of Board of trustees with attached Data Sheets	Complied	https://www.pra.gov.ph/corporate-governance
Board Compensation package	Complied	https://pra.gov.ph/Uploads/MediaFile/FileUpload/FY%202025%20BOT%20Compensation%20Package.pdf
Information on Board Committees and their activities	Complied	https://pra.gov.ph/Uploads/Files/CY%202025%20BAC.pdf
Attendance record of Directors in Board	Complied	https://pra.gov.ph/Uploads/MediaFile/FileUpload/CY%202025%20BOT%20Attendance%20Sheet%20DEC%202025.pdf

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Committees and their activities		
On Financial and Operation Matters		
Latest annual Audited Financial and Performance Report within thirty (30) days from receipt of such Report	On-going	For 2025, the PRA has yet to receive the COA's audited financial report.
Audited Financial Statements in the immediate past three (3) years	Complied	https://www.pra.gov.ph/corporate-governance
Quarterly, and Annual Reports and Trial Balance	Complied	https://pra.gov.ph/Uploads/Files/2025%20Financial%20Statement%203rd%20Q.pdf
Current Corporate Operating Budget (COB)	Complied	https://pra.gov.ph/Uploads/Files/FY%202025%20COB.pdf
Local Foreign Borrowings	Not-Applicable	Not-Applicable
Government Subsidies and Net Lending	Not-Applicable	Not-Applicable
All Borrowings guaranteed by the Government	Not-Applicable	Not-Applicable
Performance Evaluation System (PES)	Complied	https://pra.gov.ph/Uploads/Files/2026%20Approved%20Performance%20Scorecard.pdf
On Government Matters		
Charter Statement/ Mission - Vision Statement	Complied	https://pra.gov.ph/about-pra
Performance Scorecard and Strategy Maps	Complied	https://pra.gov.ph/Uploads/MediaFile/FileUpload/Strategy%20Map.pdf
Organizational Chart	Complied	https://pra.gov.ph/Uploads/MediaFile/FileUpload/Organizational-Chart-as-DEC-2022.pdf
CSR Statement	Complied	https://pra.gov.ph/Uploads/MediaFile/FileUpload/E.-PRA-Manual-of-Corporate-Governance.pdf

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Balance Scorecard	Complied	https://pra.gov.ph//Uploads/Files/(3rd%20Quarter)%20PRA's%20FY%202025%20PERFORMANCE%20SCORECARD%20MONITORING%20REPORT.pdf
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This certification is issued in compliance with the provision of GCG Memorandum Circular 2012-07.

Witness my HAND AND SEAL of PRA this 30 MARCH 2026.


ATTY. REYNA MAE DIRECTO-CABANGON
Board Secretary IV / Compliance Officer



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