

PHILIPPINE RETIREMENT AUTHORITY

Office Order No. PRA-ANF-2025-11 - 366
21 November 2025
Series of 2025

SUBJECT: OBSERVANCE OF THE 18 DAY CAMPAIGN TO END VIOLENCE (VAW)

In the interest of the service, pursuant to Proclamation 1172, series of 2006, which "Declares November 25- to December 12 of every year as the '18 Day Campaign to End Violence Against Women" and Republic Act (RA) No. 10398 which Declares November 25 of Every Year as the "National Consciousness Day for the Elimination of Violence Against Women and Children, this Authority shall join in the observance of "18 Day Campaign to End Violence Against Women" from November 25- to December 12, 2025.

With its recurring theme for 2022–2027, "UNiTEd for a VAW-free Philippines," the campaign highlights the transformative power of collective and coordinated action in addressing this urgent issue. Aligned with the "UNiTE by 2030 to End Violence Against Women," a global initiative of UN Women, the campaign reinforces the message that lasting change requires united effort across all sectors of society.

Listed below are the activities to be participated in by all personnel of this Authority.

| DATE | TIME | EVENT /ACTIVITY |
|------------------|-------------------|--|
| 24 November 2025 | 8:00 AM | Kick Off Ceremony of VAW Word Game on the 18 Day Campaign Video presentation on RA 9262 |
| 26 November 2025 | 8:00 AM – 4:00 PM | Participation of PRA MEN employees in the TIEZA 1 st Men's Congress |
| 01 December 2025 | 8:00 AM | Playing of Lupang Hinirang -PCW All Women Cast Multiple Choice Game among Employees Video presentation on RA 11313 "Safe Spaces Act" Announcement of Poster Making Contest to End VAW |
| 09 December 2025 | 8:00 AM | Culmination Activity Playing of Lupang Hinirang -PCW All Women Cast Video Presentation to End Vaw Announcement of Winner of Poster Making Contest Pledge of Commitment to End VAW |

Guidelines for the Poster making contest for the 18-day campaign to end VAW

Theme: End VAW Now! It's Our Duty. (Wakasan ang Karahasan Laban sa Kababaihan! Ito ay Ating Tungkulin!)

Mechanics:

- Contest is open to all PRA Employees in the Head Office and Satellite Offices
- Posters must capture the issue of Violence Against Women (VAW) and the role of duty bearers (police, judiciary, social workers, medical workers, local government officials, etc.) in preventing VAW and providing services to victims of abuse.
- Posters must be all original and hand-drawn using any medium (water color, oil pastel, acrylic, crayons, etc.). Poster size should be 30"x 40" or ½ illustration board.
- To register, list your name with the GAD Secretariat
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Criteria for Judging

- Relevance to the theme – 40%
- Creativity – 30%
- Composition/Originality – 30%
- Total – 100%

Prizes

- First Prize – Php 2000
- Second Prize – Php 1500
- Third Prize – Php 1000

In this connection, the Admin Support Division shall be entitled to the following, subject to the usual accounting rules and regulations, to wit:

1. Expenses for the printing of tarpaulin and other promotional materials/decorations to be charged against the Admin Support Division budget on GAD;
2. Cash advance in the amount of Five Thousand Pesos (Php 5,000.00) for the prizes of winners, under the name of Ms. Jaqueline Z. Elic, subject to the usual accounting rules and regulations; and
3. Use of PRA vehicle with driver to transport employees from PRA to TIEZA and vice versa on 26 November 2025.

A written report of the accomplishments with pictures taken shall be submitted to the undersigned; copy furnished the DM – AFSD within seven (7) days upon completion of the activity.

The Administrative and Financial Services Department shall be responsible for the implementation and circularization of this Order.

For compliance.


ROBERTO Z. ZOZOBRA DO
General Manager/CEO 